



Enrollment Requirements for Residential Construction Apprenticeship Program

1. Complete the Fort Smith Adult Education Application & RCAP Employment Application
2. Pre-enrollment interview
3. TABE Assessment - Every 40 hours of instruction
4. Pre-employment drug screening
5. Official Transcripts for High School and any post-secondary education, Copy of GED certificate or any high school equivalency credential if applicable.
6. Attend Orientation
7. Abide by the rules and regulations of the Fort Smith Adult Education Center & Fort Smith Public School System
8. Valid Driver's License
9. Criminal Background Check
10. Employed with an approved GFSHBA partner employer, 3,645 - 4,000 hours, OJT - Ratio: (1) Apprentice to (1) Journey worker - Over a 18 month period
11. Upon program completion, PRAXIS Assessment administered, U.S. Department of Labor Certificate of Completion will be administered